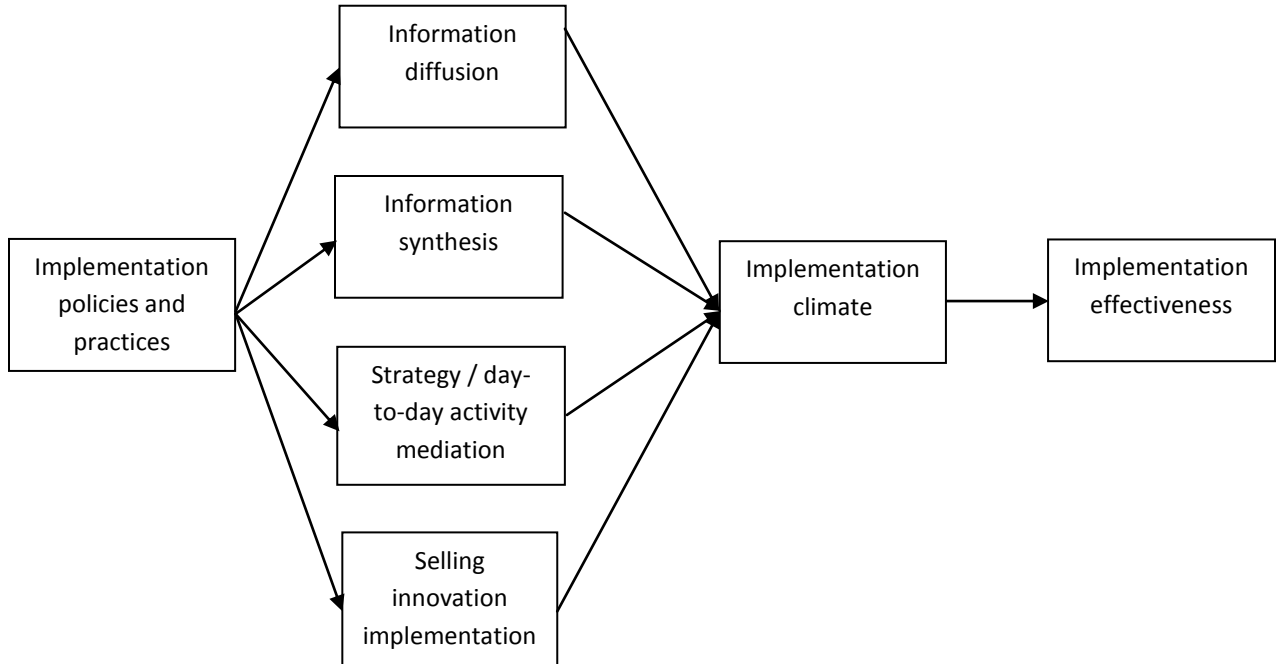


## Expressions of middle managers' commitment\*



\*Middle managers' influence on healthcare innovation implementation may be positive or negative.