



OpenSource Leadership Strategies, Inc.  
762 Ninth Street, #534  
Durham, NC 27705  
919-824-3914  
[www.opensourceleadership.com](http://www.opensourceleadership.com)

**Expected Outcomes and Agenda  
for Meetings of the Town of Chapel Hill's  
Special Committee to Consider the Renaming of Airport Road**

**Outcomes**

1. Constructive dialogue across lines of difference
2. Greater understanding of each other's needs and interests
3. Collective decision making on recommendations to the Town Council by its December 6 meeting

**Agenda**

Friday, November 5

Objectives:

- Get to know each other
- Share perspectives
- Build common language and expectations

8:00                      Registration and Coffee

8:30-noon              Defining Our Work Together and Getting to Know Each Other

- Roles of committee members, observers, facilitators
- Introductions
- Ground rules

Exploring the Issues

- Unpacking the different sides of the renaming issue
- Understanding conflict as a force for positive change
- Identifying common interests and defining questions

Noon-1:00            Lunch

1:00-4:00            Interracial Discourse

- Considering the renaming issue through the lens of broader interracial relations in Chapel Hill
- Kiva Conversation

4:00                      Adjourn

Saturday, November 6

Objective:

- Determine recommendations to deliver to the Town Council

8:00            Registration and Coffee

8:30-noon     Interracial Discourse

- Caucuses
- Kiva Conversation

Noon-1:00    Lunch

1:00-4:00    Consensus Decision Making on Recommendations

4:00           Adjourn

**Please arrive by 8:00 for registration and coffee. Our process will begin promptly at 8:30 each morning. We will end no later than 4:00 each day, earlier if possible.**

While we will provide greater detail when we meet, we offer the following descriptions of two of the tools we will use to advance the dialogue:

- **Kiva Conversation** – The Kiva is a structured way to have a difficult conversation. It comes from a Native American tradition that allows all members of a community to have their voices heard in a conversation without regard to the amount of power they hold in the community.
- **Caucuses** – In our experience helping multicultural groups gain deeper trust and shared commitment, we have learned that periods of intentional separation are critical to authentic integration. We will begin Day 2 with white people and people of color meeting in two different groups or “caucuses.” They would have the opportunity to share their reflections on Day 1 and to talk openly with each other about other feelings they have. This process allows people to be open and to express things that they are still unwilling to share in an interracial discourse. It also allows space for each group to challenge itself to grow in understanding and courage for further discourse.